M

FOR MYSORE STATE

Development (1952) Department.

MS. SERIES.

passed by

G.O. NO. 2378

Dated 2-6-1952

[Despatch Abstract.]

Establishment of Employment Exchange at Bellary.

Issued - Memorandum - Scale of pay

orders passed

Office of the Regional Director,
Resettlement and Employment,
Cathedral P.O., Madras.6.

No. A1/29188/51. Dated: 8.2.1952.

From
Shri. S. Abdul Qadir, I.A.S.,
Regional Director.

To
The Secretary to the Government of Madras,
Development Department, Fort St. George,
Madras.

Sir,

Subject:- ESTABLISHMENT--Establishment of D.E.Os--
Appointment of the District Employment Officers borne on the Provincial Cadre.

Reference:-G.O. No. Ms.2698 Public (Resettlement) dated 14.12.46.

===

1. I enclose a representation from Shri Naziruddin, District Employment Officer, Chittoor.

2. The Government of Madras were pleased to sanction in the G.O. referred to above, two District Employment Officers in the grade of Deputy Tahsildars for West Godavari District (District Employment Exchange, Eluru) and Cuddapah District (District Employment Exchange, Cuddapah) and a Head clerk in charge on a special rate of pay of Rs.100/- in Bellary District (District Employment Exchange, Bellary). For Administrative convenience these officers were posted and placed in charge of District Employment Exchanges in other Districts and the trained Assistant Managers (now designated as Assistant Employment Officers), Officers belonging to the Central Government, were posted to the above District Employment Offices.

3. In their Memo. 66433 R/48-3 Development Department dated 30.6.1948, they were pleased to modify their previous orders and approved the appointment of Discharged Secretaries of the District Sailors', Soldiers' and Airmen's Boards to these posts. In accordance with the above principles, the following officers were appointed as District Employment Officers with the prior approval of the Government as noted below:

1.Shri. Captain K.V.R. Chowdary
2.Shri. Deva Prasad.
— Govt. of Madras Development Department Memo. 78545 R/48-1 dated 21.8.48.

3. Shri C.M.Naziruddin — Govt. of Madras Development Department, Memo. No. 25387 R/49-1 dt. 17.3.49.

4. The two officers viz. Shri Captain Chowdary and Deva Prasad (items 1 and 2 above) are at present in charge of D.E.Es, Guntur and Cuddappah respectively and are in the grade scale of pay of Deputy Tahsildars while Shri Naziruddin (item 3 above) is in charge of District Employment Exchange, Chittoor on a fixed pay of Rs.100/-. All the three posts were sanctioned in G.O. No. Ms. 2698 Public (Resettlement) dated 14.12.1946 at a time when District Employment Exchanges were established in all the Districts of the State except Nilgiris for the resettlement of Ex-Service personnel. The Employment Exchanges are now no longer confined to Ex-servicemen and discharged war workers, but are thrown open to all persons who wish to register their names for employment assistance and to all employers who desire to make use of them.

P.T.O.

4. The work turned out by these three officers are exactly similar and it is really anamolous that while two officers are in the grade scale of pay of Deputy Tahsildars, one officer alone is on a fixed pay of Rs.100/- p.m. This District Employment Officer has represented for an increase in his pay and putting him in a par with the other two State Government officers in regard to pay. While the ministerial staff working under this officer are all on Central Scales of pay with Central allowances it is indeed anamolous for this officer to draw a fixed pay of Rs.100/- and travel in a class of accommodation during his official tours within the district (governed by State T.A. Rules) lower than that of his clerks who are entitled to travel by the Inter-class. Placed as he thus is, in a less advantageous position in regard to his status, it will be rather difficult for the District Employment Officer to supervise and exercise disciplinary control over his clerks.

5. Now that the tenure of the organisation has been extended till 31.3.1955, I strongly recommend the case of this District Employment Officer for an enhanced scale of pay and request that the grade scale of pay of the Deputy Tahsildars which the other two similar State Co-Officers Viz., Shri Chowdary and Shri. Deva Prasad, are receiving for the same work may be sanctioned to Sri Naziruddin also. I can add that the work of this officer has been throughout very good. This is a case where real hardship is caused as explained in the enclosed representation. Further the additional expenditure is very limited when compared to the entire expenditure. This therefore deserves special consideration.

Yours faithfully,

9.2.52

for Regional Director.

Encl:1. 8.2.52

Copy to: Shri Naziruddin for information.
D.E.O., Chittoor.

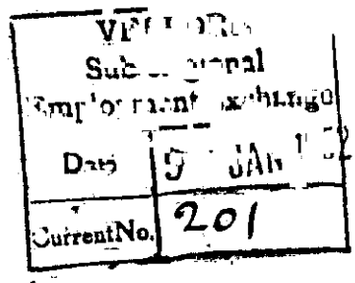
,, ,, Spare copy.

gk/8.2.

Chittoor,
7th January, 1952.

From

Shri. C.M. Nasiruddin,
District Employment Officer,
Chittoor.



To

The Regional Director of
Resettlement & Employment
M a d r a s.

Through

The Sub-Regional Employment Officer
V e l l o r e.

Sir,

Sub: Nasiruddin C.M., District Employment Officer, Chittoor--raising of status--representation.

Ref: Your Memo No. A1/29188/51 dated 3.1.1952.

...

I beg to submit that my appointment as District Employment Officer was in March 1949 in memo No. A1/37 80/49 dated 24.3.1949 I had immediately to undergo training at Anantapur with effect from 21-4-1949 and on completion of training I was posted to Cuddapah. While at Anantapur, I had also to officiate as Asst. Sub-Regional Employment Officer during the said period. At Cuddapah I had to work as District Employment Officer for nearly 20 months from 13-5-49 to 26-1-51 and on transfer I have been the District Employment Officer Chittoor for about a year. In all I have been District Employment Officer for the past three years.

2 I submit that of the District Employment Officers in the department mine is the only case subject to real hardship for the reason that I am obliged to conduct myself as District Employment Officer on a less salary and bound to discharge my duties as any other District Employment Officer in the department. It is needless to emphasise similarity in regard to work with the other District Employment Officers at Cuddapah and Guntur, the nature and importance of work expected being same with one and all.

3 I am a designated District Employment Officer on a fixed salary of Rs. 100/- and as a Head clerk in the provincial grade. I am only eligible for third class fares irrespective of the fact of my travelling in a higher class. The basis of salary being fixed at Rs. 100/- any claim of fare beyond third class will only be inadmissible under the Travelling allowance rules and with due regard to the office I hold and to keep its prestige I can't but travel in a class higher than the third with the unavoidable necessity to meet the extra cost out of my scanty and fixed salary of Rs. 100/- para 3 of my petition dated 4-12-51 may speak of my difficulty and helpless situation in this respect as well.

4 The fact, that clerks under my control are entitled to Inter-Class is due to their being Central Government Employees, whereas I hold my post under the Provincial Government.

5 With all these, there exists the departmental responsibility to exercise discipline and control over the office. It is now for your kind consideration to kindly look into the possibility of any such control, if it needs to be

effective, unless the officer is bestowed with a higher pay and status than the clerks under him.

6 In the above circumstances I request that my calamitious situation may kindly be given a sympathetic and favourable consideration and I at least be lifted to the graded-scale with the District Employment Officers in Deputy Tahsildar's grade. This will be a real boon and I shall feel highly grateful for this act of kindness and justice.

7 As regard to the satisfactory discharge of my duties or otherwise I can't but leave on my kind superiors for a suitable and proper conclusion. I may however submit that my work has not been so far adversely commented by them.

Yours faithfully,

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Development Department(PIII)

Memorandum No.14446 PIII/52- dated 17-3-52.

Sub: ESTABLISHMENT - Dist.Employment Officer - Janab C.M.Nasiruddin - Enhancement of pay.

Ref: From the R.D.R.E.letter No.A1.29188/51 d/8/2/1952.

The R.D.R.E. is requested to furnish full information on the following points:-

(1) The scale of pay of all Dist.Employment Officers in this State;

(2) the circumstances under which a lower pay of Rs.100/- was sanctioned for the post of Dist.Employment Officer, Bella as against the higher scales (viz.Rs.150-200) sanctioned in respect of the Dist.Employment Officers at West.Godavari and Cuddapah;

(3) whether there is justification for revising the pay of the post of Dist.Employment Officer at Bellary on merits; and (4) whether it is possible to transfer the Dist.Employmen Officer at Bellary to any other place when suitable vacancy arises.

The R.D.R.E. is also requested to ~~explain~~ state the circumstances under which the Dist.Employment Officers for W.Godavari, Cuddapah and Bellary alone were kept on the Provincial Cadre while the other Dist.Employment Officers are reported to be on the Central Govt.Cadre; He is also request to state whether these three orficers are under the administrative control of the Govt.of India or the State Govt. and whether their pay etc, is debited to the State Govt. accounts or to the Central Govt. accounts and whether this expenditure is taken into account while adjusting it in the ratio of 60:40 between the Central and the State Govts. A copy of the establishment list of Dist.Employment Officers may also be furnished for reference.

To
The R.D.R.E.
Madras.

Office of the Regional Director,
Resettlement & Employment,
Cathedral P.O., Madras.6.

No. A1/29188/51. Dated: 22.4.1952.

From
Shri. S. Abdul Qadir, I.A.S.,
Regional Director.

To
The Deputy Secretary to Government of Madras,
Development Department,
Fort St. George,
Madras.9.

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24/4

Sir,

SUBJECT: ESTABLISHMENT--DISTRICT EMPLOYMENT OFFICER--
JANAB C.M. NAZIRUDDIN--ENHANCEMENT OF PAY.

Reference: Government of Madras Memorandum No.14446-PIII/52-1 dated 17.3.1952.

*****

I invite the attention of Government to this office letter No.9426/R dated 24.11.1946 (copy enclosed for ready reference) wherein proposals were submitted for the opening of District Employment Exchanges. In the penultimate paragraph of the said letter, the then Regional Director requested Government's permission to post the Deputy Tahsildars proposed for West Godavari and Cuddapah and the Head-Clerk for Bellary to the Sub Regional Exchanges and post Assistant Managers in their places so as to enable him to keep trained staff in-charge of the District Employment Exchanges. From this, it is clear that no special place was ear-marked for either the Head Clerk or the Deputy Tahsildar. Nor, was there any special reason for creating one post on Rs.100/- and two on Rs.150-200. It was only as a matter of convenience that the three said posts were created by the State Government. The Government of India have sanctioned in all nine posts in the grade of Sub Regional Employment Officers and twenty-eight posts of Assistant Sub Regional Employment Officers or District Employment Officers who were then known as "Assistant Managers", which include three posts of Assistant Employment Officers (Technical) on the same grade. The then "Managers" are now called "Sub Regional Employment Officers". The posts of Assistant Sub Regional Employment Officers and District Employment Officers are interchangeable. They are on the Grade of Rs.215-15-350.

2. In practice, the Officer holding the post on Rs.100/- has not been in-charge of Bellary throughout. The present incumbent was in-charge of the District Employment Exchange, Cuddapah for some time and he is now in-charge of the District Employment Exchange, Chittoor. There has been no difference in the responsibilities and duties among the officers of the different grades. As even an Upper Division Clerk in the Exchange is paid in the scale of Rs.80-220, and as the pay of the Officer which is Rs.100/- is very low, there is certainly justification for upgrading the pay of the post in question atleast to that of the other two posts sanctioned by the State Government..

3. These three officers are under the administrative control of the State Government and their pay is debited to the State Government accounts to the head of account: 25-General Administration. This expenditure is not shared between the Centre and the State. A copy of the establishment list is enclosed.

Yours faithfully,

for Regional Director.

Encls:2.

gk/22.4.

p.to.

LIST OF DISTRICT EMPLOYMENT OFFICERS AND ASST.EMPLOYMENT OFFICERS ON CENTRAL GOVERNMENT PAY SCALES:

1.	Shri.	K.Krishnan.	Asst.Employment Officer, R.E.E, Madras.
2.	Shri.	S. Nawab.	-do- -do- -do-
3.	"	R.V.Natarajan.	-do- (Tech) -do- -do-
4.	"	P.D. Seshachalam.	District Employment Officer, Saidapet.
5.	"	C.A.Bhaktavatsalam.	-do- -do- -do- Nellore.
6.	"	R. Seshadri.	Asst.Employment Officer(Tech) Tiruchirapalli
7.	"	S.M.A.Karim.	-do- Officer, Tiruchirapalli.
8.	"	N.V. Raman.	District Employment Officer, Tanjore.
9.	"	T.K. Venugopalan.	-do- -do- Cuddalore.
10.	Mrs.	R. Davis.	Asst.Employment Officer, Madurai.
11.	Shri.	J. Christopher.	" (Tech)
12.	"	P.S.Narayanan.	District Employment Officer,Ramnad.
13.	"	P.N.Menon.	" " " Tinnevelli.
14.	"	O. David.	Asst. Employment Officer, Vellore.
15.	"	M. Appa Rao.	" " " Anantapur.
16.	"	C.R.Chakravarthi.	District Employment Officer, Bellary.
17.	"	R.Natarajan.	" Kurnool.
18.	"	P.V.Subramanyam.	Asst. Employment Officer, Vijayawada.
19.	"	M.Bapanna.	District Employment Officer,Eluru.
20.	"	R.Prabhakar Rao.	Asst.Employment Officer, Visakhapatnam.
21.	"	Mohd. Ismail.	" " " "
22.	"	M.S.Ramanujam,	District Employment Officer, Kakinada.
23.	"	P.V.Damodar,	Asst.Employment Officer, Coimbatore.
24.	"	T.R.Natarajan.	District Employment Officer, Salem.
25.	"	K. Jayaraman.	Asst.Employment Officer, Coimbatore.
26.	"	A. Abubaker.	District Employment office Mangalore.
27.	"	P.Parameswaran.	Assistant Employment office Kozhikode.
28.	"	M.A.Krishnamurthy.	District Employment Officer, Mercara.
29.	"	K.V.R.Choudary.	" " " Guntur.
30.	"	V.Devaprasad.	" " " Cuddapah.
31.	"	C.M. Naziruddin.	" " " Chittoor.

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Same copy 1-3-47 (A). 4

Copy of this office letter No.9426-R dated 24.11.1946 to the Dy.Secretary to the Government of Madras, Public(Resettlement Department, Fort.St.George, Madras.

Subject: Post War Reconstruction - Ex-servicemen - Resettlement Machinery - Re-organisation - Proposals.

Reference: 1. G.O.No.Ms.2098, Public (Reconstruction) Department, dated 7.9.45.
2. G.O. No. Ms. 2699, Public (Resettlement) Dept. dated 12.11.45.
3. G.O.No.Ms.2919, Public (Resettlement) Department, dated 12.12.45.
4. G.O.No. Ms.2322, Public (Resettlement) Dept., dated 31.10.46.
5. G.O. No.471, Public (Resettlement) Department, dated 25.2.46.

In the orders cited, the Government of Madras sanctioned the employment of Special Assistants (Ex-servicemen's Resettlement) and staff in the D.S.S.A. Boards for work connected with the Resettlement work of demobilised services personnel and directed that the Special Assistants with their staff should function also as Employment ~~organisation~~ Information Bureaux at the respective District Head Quarters.

In addition the Government of India have established in the Madras Province nine Sub Regional Employment Exchanges and a Regional Employment Exchange at the following places for the registration and placement of personnel within the districts noted against each:

Sub Regional Exchange:	District covered.
Visakhapatnam	Visakhapatnam, East Goadavari.
Bezwada	Kistna, Guntur, West Godavari
Anantapur	Anantapur Bellary, Cuddappah, Kurnool.
Vellore	North Arcot, Chittoor.
Coimbatore	Coimbatore, Salem, Nilgiris.
Madras	Madras, Chinglepat, Nellore.
Tiruchirap	Trichirapalli, Tanjore, South Arcot.
Madurai	Madurai, Ramanathapuram and Tirunelveli.
Calicut	Malabar, South Kanara.

Regional Employment Exchange, Madras.

As the area covered by each Sub Regl.Exchange is large the Government of Madras at the instance of the Government of India ordered in G.O.No.Ms.925 Public (Resettlement) dated 15.4.46 the establishment of Branch Employment Offices in each of the D.S.S. & A. Bd. and entrusted the Special Assistant and his staff with the registration and placement of non-technical ex-servicemen, and discharged war workers. The Special Assistants and their staff were intended to function as Branch Employment Offices and ~~f~~ work under the control of the Collector. As most of the ex-servicemen have been registered in themselves both at the Sub Regional Exchanges and with the Special Assistants there has been considerable duplication of work. Till the end of September 1946 the nine sub regional Employment Exchantes registered 63,157 ex-servicemen while the Special Assistants registered 56,936 ex-servicemen. This has resulted in an enormous amount of scriptary work for the Special Assistants and their staff. Most of the Special Assistants had no time to concentrate on the execution

of the Provincial Resettlement schemes. Further Ex-servicemen who visited the head quarters of the Special Assistants during their absence on tour generally went away disappointed. If they are to produce results they should be relieved of registration work. On the other hand, the work of the most of the S.R.Es. was slight. Therefore, I suggested to the Government of India, that I should be allowed to transfer some of the Assistant Managers to districts to assist the Special Assistants in their registration work. The Government of India did not accept my proposal. Some of the Collectors have applied for additional Staff to assist the Special Assistants. The Government sanctioned additional staff in G.O. Nos. G.O.843 Public (Resettlement) dated 5.4.1946 and Ms. 2322 Public (Resettlement) dated 31.10.1946 for some districts while proposals for additional staff are pending for other districts.

During my last visit to Delhi I discussed the subject with the Labour Department of the Government of India and suggested to them to depute Mr.Jones, the Dist. Employment Exchange, an experienced senior official of the Ministry of Labour lent by H.M.G., to go into the question with me after inspecting the work of the S.R.Es. and Special Assistants. As a result of Mr. Jones' investigations we have reached the agreed conclustions embodied in Appendix A. The main advantages of the proposed arrangement are:-

(1) There will be an Employment Exchange in each district under a trained officier without extra cost to the Central Government and a small reduction in cost to the Provincial Government. (ii) The Special Assistants will be relieved of the registration work which will enable them to attend to their legitimate functions. (iii) The technical ex-serviceman can register in his own district instead of a in a majority of cases travelling a long distance to the headquarters to the nearest S.R.E.E. (iv) The abolition of the registers now maintained by Special Assistants which merely reproduce information recorded in index cards prepared at the demobilisation centres and maintained at the exchanges will result in a saving of stationery and scriptory work.

The Government of Madras have since transferred all items of work relating to the resettlement and employment of ex-servicemen to the control of the Regional Director of Resettlement and Employment, Madras. For the working of the scheme emobidied in Appendix A the Central staff already sanctioned and a part of the Provincial staff already sanctioned will be distributed among the District Employment Offices to be established according to the requirements of districts as shown in Appendix 'C'. As detailed in Appendix 'B' certain functions now discharged by the Special Assistants will be taken over by the Employment Exchanges on the opening of the District Employment Offices. The responsibilities of the Special Assistants will be limited to the work connected with the selection of candidates for reserved and temporary vacancies in Provincial Government Service and the organisation and supervision of such schemes as may be ordered by the Director. They will, however, continue to work as hitherto under the control of the Collector of the District. District Employment Offices will be opened in all districts except the Nilgiris and the districts where the Sub Regional Exchanges are located. These will be in charge of an Assistant Manager except in West Goadvari, Cuddapah and Bellary. The District Employment Office at Bellary will be in charge of a Head Clerk and in the other two districts Deputy Tahsildars will function as Assistant Managers. The Manager of the Sub Regional Exchange will be generally responsible for all registration and placement in the Sub Region including the work in the District Employment Offices in the area. The work relating to the District Employment Office of the districts in which the Sub Regional Exchanges is located will be done in the Sub Regional Exchange itself.

In the Nilgiris District the recruitment is very low (1949) There are no special schemes of resettlement nor is the problem of resettlement acute. There is, therefore, no need for a Dist.Employment Office. The post of the Special Assistant to the Collector of the Nilgiris may be abolished and his work transferred to the Sub Regl.Exchange, Coimbatore and the Special Assistant to the Collector of Coimbatore who may also be appointed the Special Assistant to the Collector of Nilgiris. The headqarters of the Special Assistant to the Collector of Kistna may be transferred to Bezwada where the S.R.E. is located.

The revised proposal will result in the reduction of one Tahsildar, two Dy.Tahsildars and the conversion of the post of one Deputy Tahsildar to that of a Head clerk on Rs.100/- in Bellary District. Further there will be no need for sanctioning the additional staff asked for by Collectors which are now pending. with me.

As the Central Resettlement Organisation will ultimately have to be taken over by the Provincial Government, the Director of Employment Exchanges and I have impressed on the Managers of Employment Exchanges that they should consider the District Collectors as the immediate heads of all resettlement work in the districts.

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I may be permitted to post the Dy. Tahsildars proposed for west Godavari and Cuddapah and the head clerk for Bellary to the Sub Regional Exchanges and post Asst. Managers in their places so as to enable me to keep trained staff in charge of all the District Employment offices. Sanction may be accorded to use Provincial staff as proposed in Appendix 'c'.

As the Branch Employment Office scheme originally sanctioned is not functioning in any of the districts the Director of Employment Exchanges and I consider thatthe revised scheme should be given effect to, as early as possible so that the resettlement work may be carried on ~~expeditiously~~ expeditiously and efficiently. Hence I propose to start the working of the scheme from 1st December 1946 if possible and request immediate sanction.

Sd.
Regional Director

/true copy/

14446 Pt III/52

Dev (P III) Dept

13

Subject:- Establishment - Dt Employment officer Bellary - Janab C.M. Narasimhulu - Revision of Pay - orders passed.

Read:- (A) G.O. No 2698 Public (Resettlement) Dt 14.12.1946.
(B) Govt memo No 25387-R/49-1 Dt 17-3-1949.
(C) Letter from Janab C.M. Narasimhulu petitioning Dt 7-1-52
(D) Letter from the RDRE Madras No A1-29488/51 Dt 8.2.1952
(E) Govt memo No 14446-P III/52-1 Dt 17.3.52
(F) Letter from the R.D.R.E Madras No A1-29488/51 Dt 22.4.1952.

G.O. No. M.S. 2378 Dt. 2.6.52

ORDER

In G.O. No 2698 Dev Public (Resettlement) Dt 14.12.46, the Govt approved among others, the proposal of the R.D.R.E to post Dy Tahsildars as Asst Managers to be in charge of Dt Employment Exchanges at West Godavari and Cuddapah and a Head clerk to be in charge of the Dt Employment Office at Bellary. Janab C.M. Narasimhulu, whose name was approved by Govt for appointment as Dt Employment Officer Bellary, is receiving a fixed pay of Rs 100/- P.m and is now in charge of Dt Employment Exchange Chittoor.

2. Janab C.M. Narasimhulu has now represented that the pay allowed to him is inadequate and not inkeeping with his official status and requested that he may be allowed the scale of pay of Rs 150-200 P.m. applicable to Dy Tahrs as in the case of the other two state service officers. The R.D.R.E has reported that the work turned out by the three officers are exactly similar and that it is really anamolous that two officers are in the grade of pay of Dy Tahrs, one officer alone should be on a fixed pay of Rs 100/- P.m. and travel in a class of accommodation during his official tours lower than that of his clerks who are on Central Scales

Ref 14

of pay with central allowances. The R.D.R.E has strongly recommended that the scale of pay of Rs 150-200 applicable to Dy Tahs may be sanctioned to Janab C.M. Nazirudin. — para 5 of Ltr 2 4

3. The Governor of Madras accepts the recommendation of the R.D.R.E and in partial modification of the orders in para 2 of G.O. No 2698 Pub (Resettlement) dt 14.12.46, sanctions the grant of the scale of pay of Rs 150-5-200 applicable to Dy. Tahsildars to Janab C.M. Nazirudin whose appointment as Dt Employment Officer Bellary was approved in the Govt Memo second cited. The increased scale of pay should be given effect from the date of this order. — Ltr 27-28 4 (A)

By
31/5/52

To
The petitioner thro
RDRE Madras
" RDRE Madras
" AG. through Finance Dept
CF/Jr. Public (Ser)
" / Finance Dept
SF.

Note. Development (PIII) Department

[C no. 14446 PIII/52]

Sub: ESTABLISHMENT - Dist. Employment Officer Janab C.M. Nasiruddin - Enhancement of pay

Ref: From the R.D.R.E. Lr.No.A1/29188/51 dated 8/2/52

To A.S.

In G.O.Ms.No.2698 Public (Resettlement) d/14/12/46, the Govt. sanctioned the establishment of Dist.Employment Officers in all districts except the Nilgiris and the districts where Sub-Regional Employment Exchanges were located. It was further ordered that these offices should be in charge of Asst Managers excepting the offices in West Godavari, Cuddapah and Bellary. In the case of the Employment Office at Bellary, a Head Clerk was posted to be in charge, while the offices at West Godavari and Cuddapah were ordered to be placed in the charge of Dy.Tahsildars functioning as Asst.Managers.

2. Later on, the recommendation of the R.D.R.E. that discharged Secretaries of D.S.S. & A. Boards and Rationing Officers might be appointed as District Employment Officers in Cuddapah, West Godavari, and Bellary districts was accepted by the Government subject to certain conditions. In accordance with the above principle, the Govt. approved in March 1949 the name of Ex-Subedar C.M.Nasiruddin for appointment as Dist. Employment Officer, Bellary. Janab C.M.Nasiruddin is receiving a fixed pay of Rs.100/- and is now in charge of the Dist. Employment Exchange at Chittoor.

3. Janab Nasiruddin has now represented that the pay allowed to him is inadequate and not in keeping with his official status. As he is borne on the provincial cadre as a Head Clerk, he is eligible for only third-class fares, though the clerks under his control are entitled to inter-Class fares as they are of the Central Govt. Cadre. In view of this anamolous position and in view of the other difficulties explained, the Officer has requested that he may be allowed the scale of pay of Dy.Tahsildars as in the case of the Dist.Employment Officers Sri K.V.R.Chowdary and Sri Deva Prasad.

P.T.O

4. For the reasons explained in paras 4 & 5 of his letter, the Regional Director has strongly recommended the request of Sri Nasiruddin for enhanced scale of pay and has suggested that the scale of pay of Dy.Tahsildars allowed to the other two Dist.Employment Officers may be sanctioned to Sri Naziruddin also. 5. The Regional Director of Resettlement & Employment has stated that the Govt.of Madras sanctioned two Dist.Employment Officers in the grade of Dy.Tahsildars for W.Godavari and Cuddapah districts and a Head Clerk on a pay of Rs.100/- in charge of Bellary district and that for administrative convenience, these officers were posted and placed in charge of Dist.Employment Exchanges in other districts and trained Asst.Managers (now designated as Asst. Employment Officers), officers belonging to the Central Govt. were posted to the above Dist.Employment offices. Presumably all the other Dist.Employment officers are on Central scales of pay. The petitioner and the other two Employment Officers(Captain K.V.R.Chowdari and Sri Deva Prasad) were appointed under the orders of this Government but they are now under the administrative control of the Govt.of India as questions such as leave, transfer, increments etc. of the Dist.Employment Officers and their staff are not referred to this Govt. Obviously they are being referred to the Govt.of India for orders. The expenditure on employment exchanges in this State is met by the Govt.of India and the Govt.of Madras in the ratio of 60:40 of the total cost. In addition this State Govt. are bearing the entire cost of accommodation required for employment offices. The Govt.of India have since sanctioned the continuance of the Resettlement and Employment Organisation upto 31-3-1955. As these facts indicate that the Dist.Employment Officers are under the administrative control of the Central Govt. it is for consideration whether the R.D.R.E. may be asked to consult the Govt.of India in the first instance on the proposal contained in para 5 of his letter.

Public (Services) and Finance may see for remarks.

(1) How many Dt. Employment officers are there now? (2) Are they all full time officers? (3) What is the scale of pay sanctioned for these posts? (4) What was the reason for

Sanctioning a smaller pay (Rs 100.) for the post of Dt. Employment Officer, Bellary, while those at W. Godavari & Cuddapah were given higher scales viz Rs 150-200. (5) On what grounds is there justification for sanctioning the pay & the post at Bellary? (6) Is it is possible to transfer the Bellary officer to any other place when suitable vacancy arises? (7) In that case there may not be any difficulty. Examine these points in detail.

8/8/52

Ref. Asst. Secretary's Queries on pp. 2-3 above.

Cp para 5 pp 17-18 nf (A)

(1) There are 15 Dist. Employment Offices in this State and each office is under a Dist. Employment Officer.

(2) All the Dist. Employment Officers are whole-time Officers.

pp 15-21 nf (A)

(3) In G.O.Ms.No.2698 Dev. d/14/12/46 in which the establishment of Dist. Employment Offices was ordered, no mention is made of the scale of pay of the Dist. Employment Officers, except the Dist. Employment Officer, Bellary whose pay was fixed at Rs.100/- and the Dist. Employment Officers of W. Godavari, and Cuddapah who are on the cadre of Dy. Tahsildars (ie. Rs.150-5-200 p.m). It seems that the scale of pay of the other Dist. Employment Officers are not uniform. The R.D.R.E. may be asked for full information on the scale of pay of all the Dist. Employment Officers.

D cm p 15 nf (A)

A - cm pp 4 5 cf (A)

(4) While submitting proposals for the establishment of Dist. Employment Offices, the R.D.R.E. suggested that the Dist Employment Office at Bellary might be in charge of a Head ~~Clerk~~ clerk (on Rs.100/-) and that the Employment Offices at W. Godavari and Cuddapah might be in charge of Dy. Tahsildars. The Govt. accepted this recommendation. The reason for the suggestion of a lower pay for the Employment Officer at Bellary is presumably due to the fact that the recruitment figure in Bellary was the lowest and hence the resettlement work was ~~lighter than in~~ not likely to be as heavy as the other

D cm p 15 nf (A)

(+ item 7) p 2 ? A

TP T-0

districts. Please see the statement at p.20 CF of (A). However the Regional Director may be consulted on this point.

(5) The R.D.R.E. may be consulted on this point also.

(6) Janab Nasiruddin who was originally posted to Bellary is now stated to be in charge of the Dist.Employment Office at Chittor. Similarly Captain Chowdary and Sri Deva Prasad who were originally posted to the Employment Offices at Cuddapah and W.Godavari are now in charge of the Dist.Employment Officers at Guntur and Cuddapah. The R.D.R.E. has stated that for administration convenience these officers were placed in charge of Dist. Employment Exchanges in other Districts and the trained Asst.Managers belonging to the Central Govt. were posted to the above Dist. Employment Officers. It does not appear that the concurrence of the State Govt. have been obtained for such transfers. In the circumstances the Regional Director may be asked to state specifically whether the Dist.Employment Officer, Bellary, can be transferred to other offices when suitable vacancy arises.

The R.D.R.E. may also be asked to ~~explain~~ state the circumstances under which the Employment Officers at West Godavari, Cuddapah and Bellary alone were ~~ordered to be~~ kept on the Provincial Cadre, while the other Dist.Employment Officers are on the Central Govt. scale. and whether the pay of these three officers is debitable to the State Govt. accounts or to the Central Govt. in the first instance and then shared in the ratio 60:40. Subject to orders a draft memo is submitted for approval.

P3 12/3/52

12/3/52

15/3/52

17.3.52

[Issued as Memo no. 14446 P III/52-1 Dept dated 17/3/52 from the R.D.R.E letter no. A1/29188/51 dated 22/4/52] p. 1-2 C

With reference to Asst. Secy's Queries on pp 2-3 above, the memo at p5 CF and the reply of the Regional Director at pp 7-8 CF may be perused. From para 1. of the letter on p7 CF, it will be seen that the Asst. Sub-Regional Employment Officers and Dist. Employment Officers

(excepting the three Employment Officers mentioned at 'b' on page 1 cf.) are on the Grade of Rs.215-15-350. Of these three District Employment Officers, Sri K.V.R. Chowdary and Sri Deva Prasad are receiving the ~~xxx~~ scale of pay of Deputy Tahsildars (Rs.150-200 p.m.) and Sri Naziruddin orginally posted to Bellary is receiving a fixed pay of Rs.100/- p.m. The Regional Director has also stated that there was no special reason for creating one post on Rs.100/- and two posts on Rs.150-200 and that it was only as a matter of convenience that the above three posts were created by State Govt. As regards the question whether there is justification for revising the pay of the post of District Employment Officer, Bellary on merits the Regional Director has pointed out that the officer holding the post on Rs.100/- has not been in charge of the Bellary office throughout, that the present incumbent was in charge of the District Employment Exchange Cuddapah for sometime and is now in charge of Exchange at Chittoor and that there has been no difference in the responsibilities and duties among the officers of the different grades. The Regional Director therefore considers that there is justification for upgrading the pay of the post of District Employment Officer to that of Deputy Tahsildars allowed to the posts sanctioned for West Godavari and Cuddapah. The Regional Director also says that the District Emplopyment Officers for West Godavari, Duddapah and Bellary are under the administrative Control of State Govt. and their pay is debited to State Govt. account. The R.D.R.D. has not stated under what circumstances these three officers alone were kept on State Govt. Cadre. while the rest of the District Employment Officers are on the Central Cadre on the scale of Rs.215-15-350 p.m. From the letter at p.7 cf. it appears that the nature of work attended to by these three Employment Officers is the same as that of the other District Employment Officers and they can also be transferred

6

to other Districts whenever necessary. Futher the entire Employment Exchange Organisation is under the Control of the Govt. of India who have now extended the tenure of the Organisation upto 31-3-55. Further the R.D.R.E. has stated that the pay of these officers is debited to the State Govt. and that is not shared between the Central and State. According to the existing financial arrangements between the Central and the State Govts. in regard to the sharing of expenditure on the employment offices 40% of ~~xxxxx~~ the expenditure of these employment offices is borne by the State Govt., besides the entire cost of accommodation for these offices. It is not clear why the expenditure on these 3 officers has not been shared by the Central & State Govts. in the same proportion. The R.D.R.E. may be asked to clarify the point and arrange for apportionment of the expenditure of these posts according to existing financial arrangements. For orders. ~~In the circumstance it~~ It is submitted that the circumstances explained above it appears anomalous to keep the posts of District Employment Officers of West Godavari, Cuddapah and Bellary alone on the State Govt. Cadre. It is therefore for consideration

(1) whether the Regional Director may be requested to ascertain from the Govt. of India and report whether these three posts may also be taken over to Central cadre and the Officers filling the posts be brought under the administrative control of the Central Govt. as in these case of other employment Officers

OR

(2) The scale of pay of Rs.150-200 admissible to Deputy Tahsildars will be sanctioned to the post of District Employment Officer, Bellay sanctioned in G.O.Ms.No.2698 Development, dated 14-12-1946, as ~~proposed~~ recommended by the Regional Director. Finance may see for remarks.

3/5/52

The re the Dt Employment officer Bellary who may be raised to Rs 150-200 as to be ...

K

year with the other two officers. The question whether the Estt. of Studies can be recommended to take over the three promoted posts also, may be pursued further in consultation with the Regional Director, Public and Fin. Depts. may see for remarks

M 6/5/52 B.L. Sd. 8-5-52

Dev No. 14446 P III/52-2
8/5/52

Public (Servs)

Fin

ASSISTANT SECRETARY TO GOVERNMENT
9 MAY 1952
CHIEF SECRETARIAT

X

Public (Services) Department

Pub (Servs)
Dy. No. 2289/52-1
dt. 14/5/52. M

The notes ~~from the bottom of page 6 above~~ on pages 1-7 above may be perused. This department may agree to the proposals at K on pages 6-7 above and ~~pass~~ the file to Finance.

Sd
10.5.52
M 12/5/52

14/5/52

Fin

ADDITIONAL DEPUTY SECRETARY
3635
14 MAY 1952
FINANCE DEPARTMENT

Fin (K.P.)

K. Case relates to the representation from Tahsildar C.N. Narasimhalu District Employment Officer, Chittoor for enhancing his fixed pay of Rs. 100 to the grade of 150 by Tahsildar Rs. 150-5-200. The Regional Director of Rosethowrah and Employment has recommended the request of the petitioner.

We support the proposal of the Regional Director

They also propose to pursue the question whether the Govt. of India can be asked to take over the three provincial posts also in consultation with the Regional Director Pub (Tel) Agree with Dev. (The extra cost involved in the proposal works out to Rs. 1200 roundly p.a.)

In G.O. 2698 Pub (Rachabanda) dated 14.12.46. Govt. approved among others the proposal of the Director of Resettlement and Employment to post Deputy Tahsildars for West Godavari and Cuddapah and the Head Clerk to Bellary to the Sub. Regional Employment Exchanges. There are thus three posts of which Employment Officers in the State. two in the Cadre of Deputy Tahsildar and one on a fixed pay of Rs. 100., the cost of which is entirely borne by the State.

In view of the difficulties experienced by the petitioners and explained in the circumstances explained in para 2 on p. 7 ante representation on Pt 3.4 of this report. Way agree to the proposal of Dev at K. on pp. 6-7 above.

The increased scale of pay may be given effect to from the date by orders of the Govt.

14.5.53

15.5.52

15.5.52

16/5/52

55228/III/VOL/36639/III/521

17.5.52

✓ M ante
+ R ante

R ante

+ K ante

(Annexes)

20/As. Notes from X on p 7 ante may be perused. Public (Services) and Finance have agreed to the proposal of this Dept at K on pp 6-7 ante. Finance have however stated that the increased scale should be given effect from the date of the order to be issued. A draft order is submitted below for approval. (Extracts will be taken from the file for consulting the R.D.R.E separately in regard to the question of inducing the Govt of India to take over the three State posts of Dt Employment officers)

By
31/5/52

[illegible] D/S
2.6.52

Issued as Govt No 2378 Dev dt 2-6-1952

Extract taken by [illegible] 2/6/52 [Cpn 6749/P III/52].